

Registered number: 468720

Reach Out Ireland Company Limited by Guarantee
Directors' Report and Financial Statements
For the Financial Year Ended 31 December 2016

Reach Out Ireland Company Limited by Guarantee

Company Information

Directors	Colin Hunt (resigned 11 December 2015) Helen Keeley Maeve Kneafsey (resigned 4 March 2016) David Bunworth (resigned 6 May 2016) Eamon Leonard Barry Murray Rhys Ruddock Ruth Adler (resigned 9 September 2016) David Keane John Roberts Emma O'Sullivan (appointed 27 January 2017) Elaine Geraghty (appointed 16 January 2017)
Company secretary	Emma O'Sullivan (appointed 9 December 2016) Goodbody Secretarial Limited (resigned 9 December 2016)
Registered number	468720
Registered office	32/33 William Street South Dublin 2
Independent auditors	Cooney Carey Accounting Limited Chartered Accountants & Registered Auditors The Courtyard Carmanhall Road Sandyford Dublin 18
Bankers	Bank of Ireland Ballsbridge Dublin 4
Solicitors	A & L Goodbody IFSC North Wall Quay Dublin 1
Charity Number	CHY 18610

Reach Out Ireland Company Limited by Guarantee

Contents

	Page
Directors' Report	1 - 2
Directors' Responsibilities Statement	3
Independent Auditors' Report	4 - 5
Income and Expenditure Account	6
Balance Sheet	7
Statement of Cash Flows	8
Notes to the Financial Statements	9 - 15
The following pages do not form part of the statutory financial statements:	
Detailed Income and Expenditure Account and Summaries	16 - 17

Reach Out Ireland Company Limited by Guarantee

Directors' Report

For the Financial Year Ended 31 December 2016

The directors present their annual report and the audited financial statements for the financial year ended 31 December 2016.

Principal activities

Reach Out Ireland Company Limited by Guarantee is a non-profit organisation set up to increase mental health literacy among young people in Ireland which will ultimately assist in reducing the high youth suicide rate in Ireland.

Business review

Reach Out Ireland Company Limited by Guarantee increases mental health literacy through an online service, ReachOut.com, which helps young people get through tough times. In addition to building awareness and understanding around mental health through online communications and community engagement, Reach Out Ireland Limited engages in research and evaluation to better understand the mental health needs of young people, and the efficacy of the ReachOut.com service. The company had net assets of €74,068 at the financial year end (2015 - net assets of €86,204). The company experienced a deficit for the financial year amounting to €12,136 as a result of the significant reduction in philanthropic investment which the company is working to replace with further growth in public sector funding, as per the current funding strategy.

Results and dividends

The deficit for the financial year, after taxation, amounted to €12,136 (2015 -surplus €23,213).

The directors do not recommend payment of a dividend as the company is one limited by guarantee and not having a share capital.

Directors

The directors who served during the financial year were:

Helen Keeley
Maeve Kneafsey (resigned 4 March 2016)
David Bunworth (resigned 6 May 2016)
Eamon Leonard
Barry Murray
Rhys Ruddock
Ruth Adler (resigned 9 September 2016)
David Keane
John Roberts

Political contributions

The company made no political donations during the year.

Principal risks and uncertainties

Financial risk management objectives and policies

The company uses financial instruments throughout its business. The core risk associated with the financial instruments are set out below. The board reviews and agrees policies for prudent management of these risks as follows.

Liquidity and cash flow risk

The company's objective is to maintain a balance between the continuity of funding and flexibility. The company's policy is to ensure that sufficient resources are available either from cash balances, cash flows and near cash liquid investments to ensure all obligations can be met when they fall due.

Reach Out Ireland Company Limited by Guarantee

Directors' Report (continued)

For the Financial Year Ended 31 December 2016

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at 32/33 William Street South, Dublin 2.

Future developments

The directors will continue to develop the activities of the company in the coming year.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Branches

The company has branch which is located at Unit 4, The Stables, Alfred Street, Cork.

Post balance sheet events

There have been no significant events affecting the Company since the year end.

Auditors

The auditors, Cooney Carey Accounting Limited, continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 22 September 2017 and signed on its behalf.

David Keane
Director

Emma O'Sullivan
Director

Reach Out Ireland Company Limited by Guarantee

Directors' Responsibilities Statement

For the Financial Year Ended 31 December 2016

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and promulgated by the Institute of Chartered Accountants in Ireland and Irish law.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss of the Company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Reach Out Ireland Company Limited by Guarantee

Independent Auditors' Report to the Members of Reach Out Ireland Company Limited by Guarantee

We have audited the financial statements of Reach Out Ireland Company Limited by Guarantee for the financial year ended 31 December 2016, set out on pages 6 to 15. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued by the Financial Reporting Council.

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditors

As explained more fully in the Directors' Responsibilities Statement on page 3, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view, of the assets, liabilities and financial position of the Company as at 31 December 2016 and of its deficit for the financial year ended;
- have been properly prepared in accordance with relevant financial reporting framework and in particular with the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Reach Out Ireland Company Limited by Guarantee

Independent Auditors' Report to the Members of Reach Out Ireland Company Limited by Guarantee (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of our obligations under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.

Des McCann
for and on behalf of
Cooney Carey Accounting Limited
Chartered Accountants
Registered Auditors
The Courtyard
Carmanhall Road
Sandyford
Dublin 18

22 September 2017

Reach Out Ireland Company Limited by Guarantee

Income and Expenditure Account

For the Financial Year Ended 31 December 2016

	Note	2016 €	2015 €
Turnover	4	457,450	545,444
Administrative expenses		(469,586)	(522,231)
Operating (deficit)/surplus	5	(12,136)	23,213
(Deficit)/surplus after tax		(12,136)	23,213
Retained earnings at the beginning of the financial year		86,204	62,991
(Deficit)/surplus for the financial year		(12,136)	23,213
Retained earnings at the end of the financial year		74,068	86,204

All amounts relate to continuing operations.

The notes on pages 9 to 15 form part of these financial statements.

Reach Out Ireland Company Limited by Guarantee

Balance Sheet

As at 31 December 2016

	Note	2016 €	2015 €
Fixed assets			
Tangible assets	8	1,525	1,590
Current assets			
Debtors: amounts falling due within one year	9	29,668	25,833
Cash at bank and in hand	10	87,147	122,869
		<u>116,815</u>	<u>148,702</u>
Creditors: amounts falling due within one year	11	(44,272)	(64,088)
Net current assets		<u>72,543</u>	<u>84,614</u>
Total assets less current liabilities		<u>74,068</u>	<u>86,204</u>
Net assets		<u><u>74,068</u></u>	<u><u>86,204</u></u>
Capital and reserves			
Income and expenditure account	13	74,068	86,204
Members' funds		<u><u>74,068</u></u>	<u><u>86,204</u></u>

The financial statements were approved and authorised for issue by the board:

David Keane
Director

Emma O'Sullivan
Director

Date: 22 September 2017

The notes on pages 9 to 15 form part of these financial statements.

Reach Out Ireland Company Limited by Guarantee

Statement of Cash Flows

For the Financial Year Ended 31 December 2016

	2016 €	2015 €
Cash flows from operating activities		
(Deficit)/surplus for the financial year	(12,136)	23,213
Adjustments for:		
Depreciation of tangible assets	1,396	2,123
(Profit)/loss on disposal of tangible assets	(1,000)	485
(Increase) in debtors	(3,835)	(20,248)
(Decrease)/increase in creditors	(19,816)	2,206
Net cash generated from operating activities	<u>(35,391)</u>	<u>7,779</u>
Cash flows from investing activities		
Purchase of tangible fixed assets	(1,331)	(1,918)
Sale of tangible fixed assets	1,000	-
Net cash from investing activities	<u>(331)</u>	<u>(1,918)</u>
Net (decrease)/increase in cash and cash equivalents	<u>(35,722)</u>	<u>5,861</u>
Cash and cash equivalents at beginning of financial year	122,869	117,008
Cash and cash equivalents at the end of financial year	<u>87,147</u>	<u>122,869</u>
Cash and cash equivalents at the end of financial year comprise:		
Cash at bank and in hand	<u>87,147</u>	<u>122,869</u>

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

1. General information

These financial statements comprising the income and expenditure account, balance sheet, statement of cash flows and the related notes constitute the individual financial statements of Reach Out Ireland Company Limited by Guarantee for the financial year ended 31 December 2016.

Reach Out Ireland Company Limited by Guarantee is a company limited by guarantee and not having a share capital, incorporated in the Republic of Ireland. The registered office is at 32/33 William Street South, Dublin 2. The nature of the company's operation and its principal activities are set out in the directors report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

Currency

The financial statements have been presented in Euro (€) which is also the functional currency of the company.

Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and Irish statute comprising of the Companies Act 2014. The financial statements are prepared on the going concern basis under the historical cost convention modified to include certain items at fair value.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The company has taken advantage of disclosure option of preparing a single statement of income and expenditure and retained earnings as permitted by the FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The following principal accounting policies have been applied:

2.2 Income recognition

The company receives a substantial portion of its income from Atlantic Philanthropies and National Office for Suicide Prevention, the remainder of the company's income is derived from third party charitable donations.

Income is treated as being general and unrestricted, unless a donor has specified the manner in which the donation is to be spent, in which case it is treated as restricted income. Restricted income is allocated as specified by the donors.

2.3 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

2. Accounting policies (continued)

2.3 Tangible fixed assets (continued)

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Fixtures and fittings	-	20%
Computer equipment	-	33%
Other fixed assets	-	25%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the income and expenditure account.

2.4 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.5 Cash

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours.

In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

2.6 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.7 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in the income and expenditure account when they fall due. Amounts not paid are shown in accruals as a liability in the balance sheet. The assets of the plan are held separately from the Company in independently administered funds.

2.8 Taxation

No taxation arises on the surpluses of the company due to the exempt status as a charitable association.

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

3. Judgments in applying accounting policies and key sources of estimation uncertainty

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

Going Concern

The directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to realise its assets and discharge its liabilities in the normal course of business, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

Useful lives of tangible fixed assets

Tangible fixed assets comprising primarily of office and computer equipment, fixture and fittings and other fixed assets. The annual depreciation depends primarily on the estimated lives of each type of asset and, in certain circumstances, estimates of residual values. The directors regularly review these useful lives and change them if necessary to reflect current conditions. In determining these useful lives management consider technological change, patterns of consumption, physical condition and expected economic utilisation of the assets. Changes in the useful lives can have a significant impact on the depreciation charge for the financial period.

4. Turnover

An analysis of turnover by class of business is as follows:

	2016 €	2015 €
Other income	196,233	335,820
National Office of Suicide Prevention	261,217	209,624
	<u>457,450</u>	<u>545,444</u>

All turnover arose in Ireland.

5. (Deficit)/surplus on ordinary activities before taxation

The (deficit)/surplus on ordinary activities before taxation is stated after charging:

	2016 €	2015 €
Depreciation of tangible fixed assets	1,396	2,123
Defined contribution pension cost	10,581	9,894
	<u>10,581</u>	<u>9,894</u>

6. Auditors' remuneration

	2016 €	2015 €
Fees payable to the Company's auditor and its associates for the audit of the Company's annual accounts	3,936	3,830
	<u>3,936</u>	<u>3,830</u>

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

7. Employees

Staff costs were as follows:

	2016 €	2015 €
Wages and salaries	281,821	304,756
Social insurance costs	30,585	33,048
Cost of defined contribution scheme	10,581	9,894
	<u>322,987</u>	<u>347,698</u>

Capitalised employee costs during the financial year amounted to €NIL (2015 -€NIL).

The average monthly number of employees, excluding the directors, during the financial year was as follows:

	2016 No.	2015 No.
Administrative staff	<u>6</u>	<u>7</u>

8. Tangible fixed assets

	Fixtures and fittings €	Computer equipment €	Other fixed assets €	Total €
Cost or valuation				
At 1 January 2016	14,017	11,339	99,683	125,039
Additions	-	1,331	-	1,331
Disposals	(1,728)	-	-	(1,728)
At 31 December 2016	<u>12,289</u>	<u>12,670</u>	<u>99,683</u>	<u>124,642</u>
Depreciation				
At 1 January 2016	13,723	10,043	99,683	123,449
Charge for the financial year on owned assets	294	1,102	-	1,396
Disposals	(1,728)	-	-	(1,728)
At 31 December 2016	<u>12,289</u>	<u>11,145</u>	<u>99,683</u>	<u>123,117</u>
Net book value				
At 31 December 2016	<u>-</u>	<u>1,525</u>	<u>-</u>	<u>1,525</u>

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

8. Tangible fixed assets (continued)

In respect of prior financial year:

	Fixtures and fittings €	Computer equipment €	Other fixed assets €	Total €
Cost or valuation				
At 1 January 2015	14,017	11,810	99,683	125,510
Additions	-	1,918	-	1,918
Disposals	-	(2,389)	-	(2,389)
At 31 December 2015	14,017	11,339	99,683	125,039
Depreciation				
At 1 January 2015	13,145	10,402	99,683	123,230
Charge for the financial year on owned assets	578	1,545	-	2,123
Disposals	-	(1,904)	-	(1,904)
At 31 December 2015	13,723	10,043	99,683	123,449
Net book value				
At 31 December 2015	294	1,296	-	1,590

The company had no capital commitments at the financial year end.

9. Debtors

	2016 €	2015 €
Trade debtors	-	499
Prepayments	5,368	3,268
Accrued income	24,300	22,066
	29,668	25,833

10. Cash and cash equivalents

	2016 €	2015 €
Cash at bank and in hand	87,147	122,869

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

11. Creditors: Amounts falling due within one year

	2016 €	2015 €
Trade creditors	6,374	24,931
Taxation and social insurance	8,034	9,781
Other creditors	3,214	19,950
Accruals	26,650	9,426
	<u>44,272</u>	<u>64,088</u>

	2016 €	2015 €
Other taxation and social insurance		
PAYE/PRSI control	<u>8,034</u>	<u>9,781</u>

12. Financial instruments

	2016 €	2015 €
Financial assets		
Financial assets measured at fair value through profit or loss	87,147	122,869
Financial assets that are debt instruments measured at amortised cost	29,668	25,833
	<u>116,815</u>	<u>148,702</u>
Financial liabilities		
Financial liabilities measured at amortised cost	<u>(44,272)</u>	<u>(64,088)</u>

Financial assets measured at fair value through profit or loss comprise cash at bank and in hand.

Financial assets that are debt instruments measured at amortised cost comprise trade debtors, prepayments and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors, PAYE/PRSI and accruals.

13. Reserves

Income and expenditure account

The income and expenditure account represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to/from other reserves and dividends paid.

Reach Out Ireland Company Limited by Guarantee

Notes to the Financial Statements

For the Financial Year Ended 31 December 2016

14. Commitments under operating leases

At 31 December 2016 the Company had future minimum lease payments under non-cancellable operating leases as follows:

	2016 €	2015 €
Not later than 1 year	13,500	26,300
Later than 1 year and not later than 5 years	-	26,300
	<u>13,500</u>	<u>52,600</u>

15. Share capital

The company is one limited by guarantee and not having a share capital.

16. Members' liability

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while he is a member, or within one year afterwards for the payment of debt and liabilities of the company contracted before he ceases to be a member and the costs, charges and expenses of winding up and for the adjustment of rights of contributors among themselves such amount as may be required not exceeding one euro.

17. Charitable exemption

The Revenue Commissioners have intimated that they regard the company as a body established for charitable purposes only and that tax exemptions have been allowed from the date of incorporation of the company.

18. Related party transactions

Reach Out Ireland Company Limited by Guarantee had no transactions with the related parties as defined by Financial Reporting Standard 102 "Related Party Disclosures".

The company has no key management personnel other than its directors.

19. Approval of financial statements

The board of directors approved these financial statements for issue on 22 September 2017

Reach Out Ireland Company Limited by Guarantee

Detailed Income and Expenditure Account

For the Financial Year Ended 31 December 2016

	Note	2016 €	2015 €
Turnover		457,450	545,444
Less: overheads			
Administration expenses		<u>(469,586)</u>	<u>(522,231)</u>
Operating (deficit)/surplus		<u>(12,136)</u>	<u>23,213</u>
(Deficit)/surplus for the financial year		<u><u>(12,136)</u></u>	<u><u>23,213</u></u>

Reach Out Ireland Company Limited by Guarantee

Schedule to the Detailed Accounts

For the Financial Year Ended 31 December 2016

	2016 €	2015 €
Turnover		
Donations	196,233	335,820
National Office of Suicide Prevention	261,217	209,624
	<u>457,450</u>	<u>545,444</u>
	2016 €	2015 €
Administration expenses		
Staff salaries	281,821	304,756
Staff national insurance	30,585	33,048
Staff pension costs - defined contribution schemes	10,581	9,894
Staff training	150	-
Hotels, travel and subsistence	9,274	9,378
Printing and stationery	5,812	6,616
Telephone and fax	5,467	6,249
Computer costs	1,008	1,783
Trade subscriptions	3,313	3,720
Charity donations	130	-
Legal and professional	5,237	4,551
Auditors' remuneration	3,813	3,830
Bank charges	340	373
Sundry expenses	2,423	1,788
Rent - non-operating leases	22,180	30,380
Light and heat	3,101	2,818
Cleaning	1,955	1,433
Service charges	4,048	2,384
Insurances	4,264	3,496
Repairs and maintenance	1,482	1,605
Depreciation - computer equipment	1,102	1,545
Depreciation - fixtures and fittings	294	578
(Profit)/loss on sale of tangible assets	(1,000)	485
Fundraising	67,182	71,773
Service and programme development	-	17,230
Conference technology	4,477	(1,549)
Website maintenance costs	547	4,067
	<u>469,586</u>	<u>522,231</u>

